MJ BARBER & BEAUTY ACADEMY
79450 HWY 111. LA QUINTA, CA 92253
PH: 760-771-3777 WWW.MJBARBERANDBEAUTYACADEMY.COM

CAMPUS SECURITY ACT DISCLOSURE STATEMENT – Clery Act

The Campus Security Act (Public Law 102-26) 34 C.F.R. Section 668.46 (c)(1) requires postsecondary institutions to disclose the number of instances in which certain specific types of crimes have occurred in any building or on any property owned or controlled by this institution which is used for activities related to the educational purpose of the institution and/or any building or property owned or controlled by student organizations recognized by this institution. In compliance with that law, the following reflects this institution's crime statistic for the period between 01/01/2023 and 12/31/2025. PLEASE NOTE THAT THIS INSTITUTION DOES NOT HAVE ON CAMPUS HOUSING, AND THAT THERE NO POLICE RECORDS THAT PERTAIN DIRECTLY TO THE PROPERTY USED BY THE INSTITUTION. THEREFORE, THE STATISTICS BELOW REPORT ONLY THOSE INCIDENTS REPORTED TO THE INSTITUTIONAL ADMINISTRATION AND/OR TO THE LOCAL POLICE.
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Report Distribution Date: October 1, 2026

Occurrences REPORTED within the 2023, 2024 and 2025 Calendar Years

Crimes Reported	2023	2024	2025	Location: C=Campus N=Non-campus P=Public Area	*Hate Crime? (see note)
(i) Criminal homicide:					
(A) Murder and non-negligent manslaughter	0	0	0		0
(B) Negligent manslaughter	0	0	0		0
(ii) Sex Offenses:					
(A) Rape	0	0	0		0
(B) Fondling	0	0	0		0
(C) Incest	0	0	0		0
(D) Statutory Rape	0	0	0		0
(iii) Robbery	0	0	0		0
(iv) Aggravated assault	0	0	0		0
(v) Burglary	0	0	0		0
(vi) Motor Vehicle Theft	0	0	0		0
(vii) Arson	0	0	0		0
Arrest and referrals for disciplinary actions including:					
(A) Arrests for liquor law violations, Drug law violations, and illegal weapons possession:	0	0	0		0
(B) Persons not included in 34 CFR 668.46(c)(1)(ii)(A) who were referred to campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession	0	0	0		0
Hate crimes: As listed under 34. CFR668.46 (c)(1)(i)					0
(A) Larceny-theft	0	0	0		0
(B) Simple Assault	0	0	0		0
(C) Intimidation	0	0	0		0
(D) Destruction, Damage or Vandalism of Property	0	0	0		0
(viii) Liquor law violations	0	0	0		0
Incidents of sexual assault		0	0		0
Domestic Violence		0	0		0
Dating Violence		0	0		0
Stalking		0	0		0

NOTE - Crimes reported under any of the category listed in this section that show evidence of prejudice based on race, religion, sexual orientation, ethnicity or disability as prescribed by the Hate Crimes Statistical Act.

Reporting crime, emergency, or safety concerns:
To report a crime: Dial 911 (emergencies only), or you may report a crime to the staff at the school. Any suspicious activity of a person seen in the parking lot or loitering around vehicles should be reported to the instructors or staff. It is recommended that reports are made in a timely manner.

The school encourages anyone who is the victim or witness to any crime to promptly report the incident to the police as police reports are public record under the law and the school cannot hold reports of crime in confidence. If the victim is unable (physically/mentally) to make a report, the school's staff will contact local law enforcement on their behalf.

Who to contact to report an incident at La Quinta campus:	Administrator/Director/Instructor	760-772-5950
Who to contact to report an incident at Hemet campus:	Administrator/Director/Instructor	951-769-0675

Timely Warning
MJ Barber & Beauty Academy will give timely warnings upon notification and identification of a Clery Act reportable crime that occurs on campus or surrounding the campus's general geographic area and represents a serious or continuing threat. Timely warnings will generally be given by the School Director. This notification will take the form of a verbal or written announcement. The announcement may be made at roll call, in the classroom, or posted in the school.

Preparation of Disclosure of Crime Statistics
Each year, MJ Barber & Beauty Academy's administrative staff prepares the Annual Security Report by school location. The report is distributed on or before October 1 each year, via the school's website. All new students/employees are provided with a copy. These Annual Security Reports are posted on the institution's website at: www.mjbarberandbeautyacademy.com

Documenting Crimes
All incidents shall be documented in the Campus Crime Log. The log includes the date, time, location, incident reported, and disposition of incident and the name of the person who took the report. The report must be entered in the log within two (2) business days after it is reported to the school's official, unless that disclosure is prohibited by law or would endanger the confidentiality of the victim.

Pastoral and Professional Counselors
MJ Barber & Beauty Academy does not have any procedures for facilitating pastoral or professional counselling. However, we strongly encourage students and employees to seek professional attention for any mental of physical health difficulties

Voluntary and Confidential Reporting Procedures
If you are the victim of a crime and do not want to pursue action through the school or the criminal justice system, you may still want to consider making a voluntary, confidential report. With your permission, the school's Director can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the school can keep an accurate record of the number of incidents involving students, educators, staff, and visitors; determine where there is a pattern of crime with regards to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for MJ Barber & Beauty Academy.

Security and Access to Campus
Only students, employees and other parties doing business with this institution should be on institutional property. All visitors must check in at the front desk. All rear access doors leading to the campus are closed and locked during evening hours starting at 5 PM. The alarm system is set at closing, and if activated, the police/and or fire dept. will be summoned immediately. During non-business hours, access to the school is by key and security code issued to an individual.

Monitoring Criminal Activity off Campus
The school does not monitor or record off campus crime and does not have campus police.

Campus Law Enforcement Policy
The school does not employ any private security personnel or has a campus police department. The school will work with their local law enforcement agency if an issue arises at the school. All incident reports involving students are forwarded to the Director for review and potential disciplinary action. If assistance is required from other law enforcement, local fire departments, or other emergency agencies, the Director will contact the appropriate unit. No written MOUs are in place with local law enforcement agencies. Assistance is requested on an as-needed basis. The school does not have any arrest authority.

Crime Awareness and Prevention

Students are advised of campus security practices and procedures during their student orientation. Students are encouraged to exercise proper care in seeing to their own personal safety and the safety of others. The following is a description of policies and rules for the prevention of crimes on campus.

* Do not leave personal property in classrooms
* Report to any staff member any suspicious persons.
*Always try to walk in groups outside the school premises. Protect and warn each other from any perceived or eminent threats.
*If you are waiting for a ride, wait within sight of other people
*Employees (staff and faculty) will close and lock all doors, and turn off lights when leaving a room.
*The "Clery Act" information is available upon request to students, employees (staff and faculty) and prospective students.
*Our School has no formal scheduled programs, other than orientation, that disseminates crime awareness and prevention information. All information is available on request.

Alcoholic Beverage and Underage Drinking Policy

This institution does not permit the sale, possession, or consumption of alcoholic beverages on school property and adheres to and enforces all state and federal underage-drinking laws. It is also a violation of the school's alcohol policy for anyone to consume or possess alcohol in any public or private area of the campus. The school will impose sanctions on students/staff that violate the alcohol/substance policies/laws.

Drug Policy

This institution does not permit the manufacturing, possession, use or sale of illegal drugs by its employees and students and adheres to and enforces all state and Federal drug laws. Our school also prohibits the use of prescription drugs in an unlawful way. The violations of these policies by students or employees may result in expulsion, termination and/or arrest.

Controlled Substance Policy

This institution prohibits the unlawful possession, use, or distribution of illicit drugs or alcohol by students, employees on the institution's property. This institution will impose sanctions on students and employees for violations of this standard that can include referral for prosecution, termination, or expulsion.

Drug Free School Policy

MJ Barber & Beauty Academy believes that it is very important to provide a safe environment for all its students and employees. Substance abuse, while at work, school or otherwise, seriously endangers the safety of students and employees, as well as the general public, and creates a variety of problems including increased theft, decreased morale, decreased productivity, and a decline in the quality of services provided. It is also our Policy to prevent the use and/or presence of these substances in the school. The school will strive to provide an environment conducive to making conscientious and healthy decisions when students are faced with difficult choices associated with the use of legal and illegal drugs. It is a violation of school policy for any student to:

- Use illegal drugs or misuse prescription drugs
- Misuse alcohol
- Possess, trade, manufacture, distribute, dispense, buy or offer for sale alcohol, illegal and/or prescription drugs while on duty, during break periods, or on school property
- Arrive or return to school intoxicated from use of illegal drugs, misused prescription drugs or alcohol
- Engage in the use of illegal drugs, misuse of prescription drugs or alcohol during school hours or while on school property (including parking lots); or
- Use prescription drugs or non-prescription drugs that may affect the safety of the student or fellow students, and members of the public.

Any student who is taking any prescription or non-prescription drug which might impair safety, performance, or any motor functions must advise his/her Instructor or the School Director before providing services under such medication.

Students are individually responsible for being aware of applicable laws, regulations, ordinances, and the school's policy for complying with them. The school will assist in that endeavor by providing current information on an ongoing basis to all students.

These are local agencies that can provide aid if needed:

Betty Ford Clinic	800-854-9151
Rancho Mirage Health & Rehab. Center	760-340-0053

Title IX and Sexual Misconduct

MJ Barber & Beauty Academy is committed to providing a safe and secure environment free of sexual harassment and sexual Violence for all students and employees. By means of distributing this document, the institution notifies all staff, students and prospective students that it promotes awareness of the seriousness of sexual assaults of any kind. If a sex offense occurs, the school director should be contacted. The person who was victimized is encouraged to seek counseling at a rape crisis center and to maintain all physical evidence until such a time as that person can be properly transported to a hospital or rape crisis center for proper treatment. A student has the option of notifying proper law enforcement authorities, and institutional personnel will assist the student in notifying such authorities if the student requests assistance in the regard. The school has developed policies set forth in accordance with the Clery Act. Students and staff will receive a written copy on or before October 1st each year. All employees are required to complete mandatory Sexual Harassment Prevention Training every two years.

Reporting

Any person who believes he or she has been the victim of sexual harassment or violence by a student, faculty member, administrator or other school personnel of MJ Barber & Beauty Academy should report the occurrence to any agent or responsible employee of the school. An employee may be required only to report the harassment to other school officials who have the responsibility to take appropriate action or to take the appropriate action themselves if they are a designated official. The complainant has the option to notify proper law enforcement authorities, including local police. The complainant has the option to be assisted by campus authorities in notifying law enforcement authorities if the complainant chooses. The complainant also has the option to decline to notify such authorities.

Preserving Evidence

It is important that complainants take steps to preserve and collect evidence; doing so preserves the full range of options available, be it through the university's administrative complaint procedures or criminal prosecution. To preserve evidence:

1. do not wash your face or hands
2. do not shower or bathe
3. do not brush your teeth
4. do not change clothes or straighten up the area where the assault took place
5. do not dispose of clothes or other items that were present during the assault, or use the restroom
6. seek a medical exam immediately

If the complainant has already cleaned up from the assault, he/she can still report the crime, as well as seek medical or counseling treatment.

ORGANIZATIONS that offer help if you believe you are a victim of sexual harassment or sexual assault:

- The Rape, Abuse and Incest National Network (RAINN) www.rainn.org
- Call the National Sexual Assault Hotline for free, confidential help, 24 hours a day: 1.800.656.HOPE.
- Visit the National Sexual Assault Online Hotline for free, confidential help online, 24 hours a day. https://www.victimsofcrime.org/help-for-crime-victims/national-hotlines-and-helpful-links

Privacy

The school will protect the privacy of everyone involved in a report of sexual violence to the greatest degree possible. Personally identifiable information about the complainant and other necessary parties will be shared only on a need-to-know basis, e.g., to those who are investigating the report or those involved in providing support services to the complainant, including interim measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the school will maintain as confidential any interim measures and remedies provided to the complainant, to the extent that maintaining such confidentiality would not impair the ability of the school to provide interim measures and remedies.

The institution does not have accessibility to professional counseling, mental health or otherwise, students and employees are encouraged to seek such professional assistance at the nearest hospital or health care services.

Written Notification Regarding Changes to Academics

Victims of a crime have the right to request orders of protection, no contact orders, and restraining orders. The school will assist in enforcing such orders to the best of our ability. Any accommodations or protective measures provided to victims will be kept confidential to the extent that providing such accommodations would not impair the institution's ability to provide the accommodations or protective measures. Below is a list of protective measures that the institution can offer to the victim following allegations of dating violence, domestic violence, sexual assault, and stalking:

- Schedule change to avoid contact with the perpetrator
- If warranted, suspension of the perpetrator
- Assistance locating counseling services

Procedures for Disciplinary Action

If you believe that you have experienced or witnessed harassment or sexual violence, notify your Instructor, school administrator, or school Director, as soon as possible after the incident. Do not allow an inappropriate situation to continue by not reporting it, regardless of who is creating the situation. No employee, contract worker, student, vendor or other person who does business with the school is exempt from the prohibitions in this policy. In order to facilitate the investigation, your complaint should include details of the incident or incidents, names of the individuals involved and names of any witnesses. The Director is listed below and has the responsibility of overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints.

Any students who wish to file a disciplinary complaint shall contact, Dalia Hana - Director

Director:
Dalia Hana - Director
Address: 79450 Hwy 111 La Quinta, CA 92253
Phone: 760-771-3777
Email: WWW.MJBARBERANDBEAUTYACADEMY.COM

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the school will provide the student or employee a written explanation of the student's or employee's rights and options. Please note that this is not a substitute for the criminal justice system but it may provide an opportunity for students to have their side of the story heard in a more informal setting. Upon receipt of a disciplinary complaint the school will:

- Include a prompt, fair and impartial process from the initial investigation to the final result. MJ Barber & Beauty Academy will work diligently to reach a decision in such situations within 14 calendar days of notification.
- Conduct the investigation with officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability
- Provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice
- Not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding
- Require simultaneous notification, in writing, to both the accuser and the accused of the following:
    - The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking
    - The institution's procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding, if such procedures are available
    - Any change to the result
    - When such results become final

Standard of Evidence

The preponderance of the evidence standard will apply to investigations and disciplinary proceedings arising from an allegation of dating violence, domestic violence, sexual assault or stalking, meaning MJ Barber & Beauty Academy will evaluate whether it is more likely than not that the alleged conduct occurred.

Same Opportunities for Accuser and Accused

Both the accuser and the accused have the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. Neither the accuser nor the accused shall be limited in the choice of advisor or the advisor's presence in any meeting or institutional disciplinary proceedings.

Simultaneous Notification

Both the accuser and the accused will be simultaneously informed in writing of the result of any disciplinary proceeding relating from any allegation of dating violence, domestic violence, sexual assault or stalking; the procedures for appealing the results of the disciplinary proceeding; any change to the results that occurs before the results become final; and when such results become final. This institution has zero tolerance of violation of this policy. Once the offense is confirmed the institutional disciplinary action against students or employees may result in expulsion from school, or termination of employment and in accordance to local laws, to an arrest of the offender by the authorities.

Statement of Complainant's Rights and Options

When a student or employee reports to the school that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the school will provide the student or employee a written explanation of the student's or employee's rights and options.

Sanctions

If a student or a staff member is convicted of a sexual offense, domestic violence, dating violence, sexual assault or stalking regardless of whether or not the action took place on MJ Barber & Beauty Academy campus, that individual is subject to disciplinary actions by the school. Any student or staff member may be subject to sanctions leading up to or including termination if convicted of any domestic violence, sex offense, including rape, acquaintance rape, any other forcible or non-forcible sex offenses or stalking.

Bystander Intervention

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger or it is not safe for you to intervene dial 911.

- Interrupt – Ask a question that's not related to what's going on.
- Distract – Draw attention to something else.
- Engage Peers – Involve a friend or someone else around you.
- Alert Authorities – In some situations, authorities may be the best source for help (e.g., Police, campus administrators, party hosts, bar staff, and/or designated drivers).
- Safety First – Keep your safety and the safety of others in mind and let that determine how you respond.

Risk Reduction and Awareness

To encourage the responsibilities of personal safety and reduce the risks of becoming a victim of crime while at school or work, students and staff are recommended the following options:

1. While on school campus and parking areas, always be aware of your surroundings.
2. Always keep your vehicle locked.
3. Do not leave items of value in your vehicle while in attendance at school, if needed, place them in your trunk.
4. If you observe a person on campus acting suspiciously, notify an instructor.
5. Do not confront anybody that looks sketchy or that you have witnessed committing a crime on the school campus.
6. If you have a legal restraining order against somebody, please notify the administrative office.
7. If you have an unresolved or ongoing problem with another student or staff member, please notify the administrative office immediately.

Anti- Retribution

The school prohibits retaliation against those who file a complaint or third-party report, or otherwise participate in the investigative and/or disciplinary process (e.g., as a witness). The school will take strong responsive action if retaliation occurs. Any incident of retaliation should be promptly reported to the school Director

Sex Offender Registration

The institution provides the following website to obtain information concerning the registration of sex offenders: https://meganslaw.ca.gov

Emergency Response and Evacuation Procedures

MJ Barber & Beauty Academy has established procedures to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. These procedures provide for rapid notice to local law enforcement and administration to evaluate and confirm an emergency or dangerous situation if determined to be required. The school will, without delay, and taking into account the safety of the community, determine the content of emergency/dangerous situation notifications and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a complainant or to contain, respond to, or otherwise mitigate the emergency.

MJ Barber & Beauty Academy will attempt to contact students and staff that are not present on campus to inform them of any threat to their health and safety. The school will attempt to notify students and staff by telephone, by email, and a recorded message on the schools' phone system. These methods will also be used to notify the students and staff of closures due to inclement weather.

Fire alarm systems are present and active in the facility. In the event of an emergency and/or fire alarm, occupants must evacuate from the building. It is helpful to have reviewed and practiced the building evacuation procedures prior to an evacuation. As a general guideline, stop working as soon as it is safe to do so and gather personal belongings. Use the nearest door with an EXIT sign to leave the building. Proceed to your designated assembly area, report for a roll call and stay in the area until you receive direction from emergency personnel or authorized staff member.

Titles of personnel responsible for carrying out the procedures described above are: Director, Administrator, and/or Instructor. The school is responsible for testing the emergency response and evacuation procedure at least once a year. Documentation for each test shall include a description of the exercise, the date, the time, and whether the test was announced or unannounced.

This institution will call 911 in emergency situations in order to disseminate information to the larger Community.

Employees responsible for carrying out Emergency response and evacuation procedures:

Peer to Peer file sharing

Students authorized to utilize the institutional electronic equipment for purposes of conducting research, practical work, writing essays, doing homework assignments or in any general use of the equipment for course related work, are strictly unauthorized to copy or distribute any copyrighted material and any violations will subject the individual violator (staff member, non-staff member or student) to civil and criminal liabilities. The first violation will be punished by removing any authorized privilege use of any institutional equipment, if the violation includes the use of individually owned equipment, the individual will not be allowed to bring in his/her personal equipment into the school premises. Second violation the staff member may be terminated or the student may be expelled from school. This decision will be taken by the school administration. The institution conducts annual evaluations of the procedures in place to prevent any violations of copyrighted materials observing the need of the students to have access to the institutional network. The institution will keep a log summarizing violations reported and disciplinary actions taken.

- The institution does not maintain any special relationship with State and local police and does not have an agreement with those police agencies (such as written memoranda of understanding) to investigate alleged crimes.
- This Institution encourages students to complete a timely reporting of all crimes to the campus administrators, police and appropriate law enforcement agencies.
- This institution encourages students to immediately report an incident where an emergency evacuation will be needed. All students should be familiar with the evacuation procedures posted in several key places around the campus.
- This institution does not provide on-campus housing. Therefore, the following disclosures do not apply to this institution:

  Fire safety (668.49)
  Missing students (668.46(h))

Students and employees should refer to the following person or agency when reporting or seeking help on a criminal incidents. Please note that any emergency that requires immediate attention should not wait to report to the school's officer but rather should contact the appropriate agency by calling (911).

Name of institution's Administrator	Wesam Hana
Title	Administrator
School Name	MJ Barber & Beauty Academy
Street address	79450 Hwy 111
City, State Zip	La Quinta, CA 92253
Phone No.	760-771-3777

Definitions:

Dating Violence:
Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, as determined by the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual and or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

Domestic Violence:
Domestic violence includes crimes of violence committed by:

A current or former spouse or intimate partner of the victim

A person with who a victim shares a child in common

A person who is living with or has lived with the victim as a spouse or partner

A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which this policy applies, or

Any other person against an adult or youth victim who is protected under the domestic or family violence laws of jurisdiction in which this policy applies.

Stalking:
Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. A student who feels that he or she is the victim of any of these crimes should report them according to the procedures indicated below. A student who feels they are the victim of sexual harassment may report this to the Director of the School or an instructor that is available. A formal complaint should be made in writing by the complainant and addressed to the above-mentioned School Officials.

Sexual Assault:
An offense that meets the definition of rape, fondling, incest, or statutory rape.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the complainant.
Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the complainant, including instances where the complainant is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Consent:
In reference to sexual activity is defined under California law as the following:
Positive cooperation in act or attitude pursuant to an exercise of free will. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved. A current or previous dating or marital relationship shall not be sufficient to constitute consent where consent is at issue in a prosecution; or

Evidence that the complainant suggested, requested, or otherwise communicated to the defendant that the defendant use a condom or other birth control device, without additional evidence of consent, is not sufficient to constitute consent.

Report:
The complaint should be reported to the Proper School Official. The complaint should state the nature of the complaint, any relevant dates, and the names of any potential witnesses. An investigation may proceed based on the allegations of the complaint. The alleged victim also has the option to notify appropriate law enforcement authorities, including local police. The victim also has the right to decline to notify such authorities. Notification of the alleged offence should occur immediately due to the importance of preserving evidence.

Investigate:
Investigations of reported allegations by the Director / Title IX Coordinator and other Campus Officials as necessary will include interviews and reviewing evidence. All proceedings and records concerning sexual harassment, sexual assault, domestic violence, dating violence, and stalking shall be confidential to the extent permitted by law. The school will conduct a prompt, fair, and impartial investigation, and be conducted by individuals qualified to conduct an investigation. A preponderance of the evidence will be used as the standard of evidence during any institutional proceeding that arises from a complaint regarding sexual assault, domestic violence, dating violence, and stalking. MJ Barber & Beauty Academy may if needed, take immediate steps to protect the student in the educational setting. The alleged victim also has the right to change their academic situation after an alleged sex offense occurs, if requested, and the school can make these accommodations. The school may be limited in the type of response it can provide with respect to conduct that did not take place within the context of the school's programs and activities. MJ Barber & Beauty Academy will provide assistance, in directing complainants to resources that are able to assist with investigation, prosecution, shelter and victim services.

Determination: Notice of the outcome of the determination. Following a final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, possible sanctions for substantiated accusations may include suspension or termination of the employee's employment or the student's enrollment. Alleged sexual violence against another may also constitute a crime that results in additional law enforcement investigation outside of the School's Grievance Procedure. The complainant may not be provided with specific disciplinary action taken against other persons, unless the disciplinary action will directly impact the complainant.

Off -Campus Resources:

• **BETTY FORD CLINIC**	**800-854-9151**
• **ALCOHOL & DRUG SERVICES ACCESS & CRISES LINE**	**800-479-3339**
• **NARCOTIC DRUG ABUSE**	**800-252-6465**
• **NARCOTICS ANONYMOUS**	**800-479-0062**
• **THE NATIONAL DOMESTIC VIOLENCE HOTLINE**	**800-799-SAFE (7233)**
• **NATIONAL RESOURCES RAPE, ABUSE & INCEST NATIONAL NETWORK**	**800-656-4673**
• **NATIONAL CHILD ABUSE HOTLINE**	**800-422-4453**
• **SUICIDE PREVENTION CENTER**	**888-724-7240**
• **DEPRESSON & BIPOLAR SUPPORT ALLIANCE**	**800-826-3632**
• **ULIFELINE**	**800-273-TALK (8255)**